

10 MILESTONES IN 2021



Top 50 Best listed companies in Vietnam in 2021



"Best listed companies in Vietnam in 2021" award has recognized PVCFC's achievements

With the solid foundation, the internal power and the flexible response to the challenging and difficulties of Covid-19 pandemic, PVCFC has been excellently listed in Top 50 Best listed companies in Vietnam in 2021 by Forbes. To obtain this award, the Company has to meet the strict criteria stipulated by Forbes both in the world and in Vietnam. This is the first time PVCFC to be listed in Top 50 Best listed companies in Vietnam. With this title, PVCFC has affirmed its position and reputation as one of the leading companies in the industry, contributing to raising the brand Ca Mau Fertilizer - For Golden Harvests to a new height in the domestic and international market.



For the first time, PVCFC's stock hit the value of VND 41,200 per share and reached one billion US dollar of market capitalization.

The year 2021 was marked with a spectacular step of "leading breakthrough" of PVCFC when its stock hit the record value of VND 41,200 per share for the first time and market capitalization reached one billion US dollar. This has shown the recognition and the trust of consumers to PVCFC. This milestone is also obvious evidence for the efforts of PVCFC in challenging business conditions and is the affirmation and commitment to shareholders and investors on business efficiency and long-term stable development.



Revenue reached more than VND 10,000 billion; profit after tax attained more than VND 1,800 billion.

PVCFC's business result



Suffering from the severe impacts of Covid-19 pandemic and facing challenges and obstacles in production and business, the Company still achieved impressive business results in 2021. Revenue reached more than VND 10,000 billion and profit after tax attained more than VND 1,800 billion, far exceeding the plan for 2021, creating a solid foundation for higher growth in the coming years.



First Ca Mau NPK shipments



PVCFC's leadership in the ceremony to launch Ca Mau NPK products

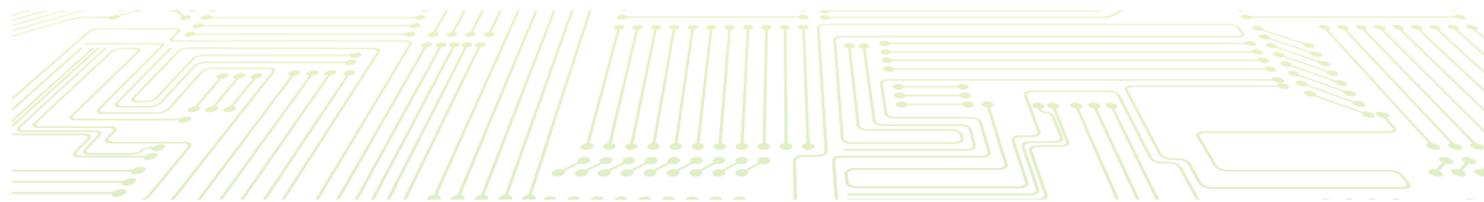
In April 2021, the first nearly 20,000 tons of NPK were shipped, contributing to meeting the increasing demand from Mekong Delta in summer-fall crop. Apart from the meaning of achieving profit target, these shipments have diversified options, increasing benefits and bringing long-term values for the farmers as well as for the country's agriculture.

In particular, Ca Mau NPK is an effective solution to remove the fake products in the market. It can be said that this is a significant step forwards of PVCFC in the path to complete its set of optimal nutritional solutions for plants.



Launched high-class organic fertilizer under brand name OM CAMAU

With the role of a prestigious brand in producing, trading and importing and exporting high quality fertilizers, PVCFC always makes every effort to create fertilizer products with long-term benefits to soil, crops and environment. Beside the typical products such as Urea Bio, N46.Plus, N.Humate+TE, etc., in 2021, the Company continued to expand its set of comprehensive set of nutritional solutions for plants with OM CAMAU - a high-class organic fertilizer product which is produced according to a unique Smart Ferti formula. With high effective organic ingredients, minerals i.e., Protein, Phosphorus, and Potassium and some essences such as humid acid and fulvic acid from high quality raw materials, OM CAMAU is considered a complete piece of nutrient-rich product set developed by PVCFC and is an effective companion to help farmers cultivate and care for their crops effectively and productively.



10 MILESTONES IN 2021 (continued)



Introduction of new identity after more than 10 years of operation



The year 2021 marked the 11-year milestone of PVCFC on the journey to fulfill its mission of serving the country's agriculture towards sustainable development and enhancing Vietnam's brand name in the international arena. In October 2020, PVCFC officially announced the brand expansion to Ca Mau Fertilizer and completed the comprehensive brand identity transformation during the year 2021. This is a breakthrough transformation, affirming PVCFC brand position in fertilizer market in Vietnam and the region.



Finishing overall maintenance ahead of schedule without support from experts.

The 9th total productive maintenance of Ca Mau Fertilizer Plant took place in the context of highly increasing demand of the market and Covid-19 pandemic outbreak causing heavy impacts in Mekong Delta. However, thanks to proactively making plan and preparing an experienced and skilled team with high determination, the total productive maintenance was completed on 22 November 2011, earlier than the plan. All 1,729 items were successfully fulfilled without supporting from experts. That the ability to master technology and the pioneering innovation of PVCFC has helped high-quality commercial product batches be shipped in time to serve farmers during the peak of winter-spring crop.



PVCFC's engineers were completing overall plant maintenance ahead of schedule without support from foreign experts.



The 10th anniversary celebration and preparing for the election of deputies to the 15th National Assembly and all-level People's Councils for the 2021-2026 term.



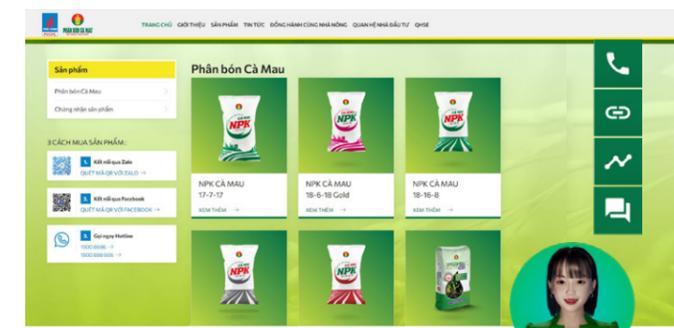
PVCFC's 10th Anniversary Celebration Ceremony

On 16 March 2021, PVCFC successfully held the 10th anniversary of establishment (09 March 2011 - 09 March 2021) and 10 year completing Ca Mau Gas - Power - Fertilizer Complex (2011 - 2021). This was a meaningful event for generations of PVCFC's leaders and employees to look back the proud milestones in the past journey and look forward to new achievements in the future with confidence, willingness and determination.



Upgrading Website

In 2021, PVCFC upgraded and re-designed its Website interface at address www.pvcfc.com.vn, based on the latest security technology. Using multi-platform display technology, fast access speed, friendly interface focusing on displaying data for investors, and items being arranged appropriately and intelligently, etc., the Website has fully and timely provided important information about investment and securities to shareholders/investors as well as helped the farmers to grasp information about crop, market and agriculture.



New PVCFC Website interface

Particularly the Website is integrated with artificial intelligence to provide direct interaction with customers. Based on the searching history of customers on website, "AI-created man" will give suitable consulting, thanks to that, improving customer experience and better meeting the needs of customers. This is a breakthrough of PVCFC when applying artificial intelligence in caring for and improving customer experience.



BOD is organized and enhanced in accordance with the best international practices



PVCFC leaders were participating training course about Best governance practices 2021.

To strengthen its position and lead the Company to achieve sustainable growth in the context of economic fluctuations, PVCFC has enhance BOD capability in line with the best international practices. Accordingly, PVCFC, with the consultancy of VietStar Training & Consulting JSC, has successfully held training courses about corporate governance, in both offline and online via Zoom. Through three discussions about BOD efficiency, value creation and corporate governance, the senior experts and managers from Singapore have helped PVCFC's leadership to approach the best governance practices which were accepted internationally, willing to enhance governance quality, enabling the Company to develop more and more and increasingly move further and further.

