PETROVIETNAM CA MAU FERTILIZER JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: 88 /NQ-PVCFC Ca Mau, January 12, 2024

RESOLUTION

On promulgating Charter for amendment and supplement to a number of articles of the Charter of PetroVietnam Ca Mau Fertilizer Joint Stock Company

GENERAL MEETING OF SHAREHOLDERS (GMS) OF PETROVIETNAM CA MAU FERTILIZER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;

Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on 26/11/2019;

Pursuant to the Government's Decree No. 155/2020/ND-CP dated 31/12/2020 of the Socialist Republic of Vietnam;

Pursuant to the Circular No. 116/2020/TT-BTC promulgated by the Ministry of Finance on 31/12/2020 guiding a number of articles on public company governance as prescribed in the Government's Decree No. 155/2020/ND-CP dated 31/12/2020 of the Socialist Republic of Vietnam;

Pursuant to the Charter of PetroVietnam Ca Mau Fertilizer Joint Stock Company (PVCFC) adopted by its General Meeting of Shareholders through Resolution No. 1481/NQ-PVCFC dated 13/6/2023;

Pursuant to the Resolution of the extraordinary General Meeting of Shareholders No. 70/NQ-PVCFC dated 10/01/2024 of PVCFC's General Meeting of Shareholders;

Pursuant to the Meeting minutes No. 01/BB-DHDCD-2024 and the voting results of PVCFC's General Meeting of Shareholders approving the extraordinary meeting agenda dated 10/01/2024.

RESOLVED:

- **Article 1.** Promulgating the Charter for amendment, supplement to a number of articles of the Charter of PetroVietnam Ca Mau Fertilizer Joint Stock Company as attached.
- **Article 2.** Shareholders, Board of Directors, General Director, Board of Management, Supervisory Board, Heads of Committees, dependent units of PVCFC are responsible for the implementation of this Resolution./.

C/c:

- As article 2;

- Filed: Archive.

ON BEHALF OF GMS CHAIRMAN/CHAIRMAN OF BOD

(Signed & sealed)

Tran Ngoc Nguyen

Ca Mau, January 10, 2024

CHARTER

FOR AMENDMENT, SUPPLEMENT TO A NUMBER OF ARTICLES OF THE CHARTER OF PETROVIETNAM CA MAU FERTILIZER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;

Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on 26/11/2019;

Pursuant to the Charter of PetroVietnam Ca Mau Fertilizer Joint Stock Company (PVCFC) adopted by its General Meeting of Shareholders through Resolution No. 1481/NQ-PVCFC dated 13/6/2023.

Article 1. Amendment, supplement to a number of articles of Charter of PetroVietnam Ca Mau Fertilizer Joint Stock Company as follows:

1. Amendment, supplement to a number of lines of business of the Company in Clause 1, Article 4 as follows:

No.	Line of business	Industry code
01	Advertising. Details: Supplying, designing placement, creating and placing advertisement on websites and apps in electronic, handheld devices.	7310
02	Cargo handling. Details: Loading and unloading of goods (Excluding operations carried out at airports)	5224
03	Retail sale via mail order houses or via Internet. Details: E-commerce trading. (Excluding implementation of export, import rights, wholesale distribution rights of goods under the List of goods not permitted for export, import, distribution by foreign investors and foreign-invested economic entities).	4791
04	Technical testing and analysis. (Excluding inspection service (testing, commissioning) and certification of transport vehicles, including system, total assembly, equipment, spare parts of vehicles).	7120

No.	Line of business	Industry code
	Provision and management of human resources.	
05	Details: Supplying manpower for operation, testing, repair of machinery, industrial power system (<i>Excluding labor export by sending workers abroad to work under contract</i>).	7830

2. Amendment to Article 47 as follows:

"Article 47. Creation of provisions:

Every year, the Company sets aside provisions out of its profit after tax in accordance with the provisions of the Law and Resolutions of the General meeting of shareholders."

Article 2. Validity.

This amended Charter is effective from January 10, 2024.

Full name, signature of the legal representative of the Company:

Full name:	Van Tien Thanh	Title:	General Director

ON BEHALF OF GMS CHAIRMAN/CHAIRMAN OF BOD

(Signed & sealed) **Tran Ngoc Nguyen**