

CANDIDATE INFORMATION
FOR THE POSITION OF MEMBER OF THE SUPERVISORY BOARD
PETROVIETNAM CA MAU FERTILIZER JOINT STOCK COMPANY
Term 2025-2030

No	Candidate name	Nomination Information
01	Mr Tong Viet Thong	Nominated by Vietnam Oil and Gas Group, a shareholder holding 75.56% of the total voting shares of the Company as of the record date.

Detailed information of the candidate is as follows:

MR. TONG VIET THONG
Candidate for Member of the Supervisory Board
Term 2025-2030

1. Full name: Tong Viet Thong
2. Gender: Male
3. Date of birth: April 20, 1976
4. Nationality: Vietnamese
5. Professional qualification: MBA; Bachelor's degree in Public Finance.
6. Educational Background, Training, and Certifications:



Period	Institution	Major	Degree
1996-2000	University of Economics Ho Chi Minh City	Public Finance	Bachelor's Degree
2001	Hanoi Open University	English	B Certificate
2014	PACE Business School	Chief Executive Officer (CEO)	Certificate
2015	PACE Business School	Leadership	Certificate
2016	Viet Growth Catalyst	Coaching Techniques for Staff Development	Certificate
2016	PMC	Enterprise Risk Management (COSO-ERM)	Certificate
2019	SMART TRAIN	Internal Auditing	Certificate
2020	CFO Resources JSC	CFO Training Program	Certificate
2021	FPT University	Business Administration	MBA
2022	Ca Mau Provincial School of Politics	Political Theory & Administration	Intermediate

7. Employment history:

Period	Workplace	Position/Job title
01/2002-09/2003	Construction Company No. 8 under Construction Corporation No. 1.	General Accountant
10/2003-04/2007	Ca Mau Gas-Power-Fertilizer Complex PMU	General Accountant
04/2007-08/2010	Ca Mau Gas-Power-Fertilizer Complex PMU	Deputy Head of Finance - Accounting Division
08/2010-04/2011	Ca Mau Gas-Power-Fertilizer Complex PMU	Deputy Head of Finance - Accounting Division; Chairman of Trade Union
04/2011-03/2014	Petrovietnam Ca Mau Fertilizer Co., Ltd	Deputy Head of Finance - Accounting Division; Chairman of PVCFC's Trade Union

Period	Workplace	Position/Job title
04/2014- 02/2018	Petrovietnam Ca Mau Fertilizer JSC	Deputy Head of Finance - Accounting Division
03/2018 đến nay	Petrovietnam Ca Mau Fertilizer JSC	Head of Internal Control Division (now Legality and Compliance Division)

8. Current Position: Head of Legality and Compliance Division - Petrovietnam Ca Mau Fertilizer JSC
9. Names of companies where the candidate is holding positions as Member of the Board of Directors / Supervisory Board and other managerial positions: No
10. Relevant interests related to the Company (if any) [e.g., enterprises in which the candidate holds shares/contributed capital, has loans with the Company, or enterprises having economic transactions with the Company]: No
11. Other information (if any): No./.