

CANDIDATE INFORMATION
FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS
PETROVIETNAM CA MAU FERTILIZER JOINT STOCK COMPANY
Term 2025-2030

No	Candidate name	Nomination Information
01	Mr Nguyen Duc Hanh	Nominated by Vietnam Oil and Gas Group, a shareholder holding 75.56% of the total voting shares of the Company as of the record date.
02	Mr Le Viet Dung	Nominated by Vietnam Oil and Gas Group, a shareholder holding 75.56% of the total voting shares of the Company as of the record date.

Detailed information of the candidate is as follows:

MR. NGUYEN DUC HANH

Candidate for Member of Board of Directors

Term 2025-2030

1. Full name: Nguyen Duc Hanh
2. Gender: Male
3. Date of birth: October 28, 1972
4. Nationality: Vietnamese
5. Professional qualification: Bachelor's degree in Energy Economics
6. Educational Background, Training, and Certifications:



Period	Institution	Major	Degree
9/1990 - 5/1995	Hanoi University of Science and Technology	Energy Economics	Bachelor's Degree
07/2020	Vietnam Institute of Directors (VIOD)	Certified Board Member	Certificate
04-12/2022	Crimson Business Institute	Mini - MBA	Certificate
03/2024	Vietnam Institute of Directors (VIOD)	Certified Board Member	Certificate

7. Employment history:

Period	Workplace	Position/Job title
04/1998 -05/1999	National Academy of Public Administration	Researcher, Teaching Assistant in State Management for Enterprises
05/1999 - 09/2004	Ca Mau Gas-Power-Fertilizer Complex PMU	The Economic and Financial Team prepared feasibility study reports, overall design, and total cost estimates for the Ca Mau Gas-Power-Fertilizer Complex, the Phu My - Ho Chi Minh City gas pipeline project, the Rang Dong - Bach Ho pipeline, and compressor stations.
09/2004 - 11/2005	Ca Mau Gas-Power-Fertilizer Complex PMU	The Economic and Financial Team prepared the revised total investment estimate report for the Ca Mau Gas-Power-Fertilizer Complex project
12/2005 - 11/2007	Ca Mau Gas-Power-Fertilizer Complex PMU	Deputy Head of Economics & Planning Department

Period	Workplace	Position/Job title
11/2007 - 01/2012	Ca Mau Gas-Power-Fertilizer Complex PMU	Head of Economics & Planning Department
01/2012 - 01/2015	Petrovietnam Ca Mau Fertilizer Co., Ltd	Deputy Director
06/2014 - 01/2015	Petrovietnam Ca Mau Fertilizer Co., Ltd	Member of the Members' Council (concurrent)
08/2012 - 04/2016	PetroVietnam Packaging JSC (PPC)	Chairman of the BoD (concurrent)
01/2015 - 06/2020	Petrovietnam Ca Mau Fertilizer JSC	Deputy General Director
05/2018 - Present	Petrovietnam Ca Mau Fertilizer JSC	Chairman of the Trade Union
06/2020 - Present	Petrovietnam Ca Mau Fertilizer JSC	Member of the Board of Directors

8. Current Position: Member of the BoD, Chairman of the Trade Union, Petrovietnam Ca Mau Fertilizer JSC

9. Names of companies where the candidate is holding positions as Member of the Board of Directors / Supervisory Board and other managerial positions:

No	Name of organization	Position	Date of assumption	Remarks
01	Petrovietnam Ca Mau Fertilizer JSC (Stock Code: DCM)	Member of the BoD	25/6/2020	

10. Relevant interests related to the Company (if any) [e.g., enterprises in which the candidate holds shares/contributed capital, has loans with the Company, or enterprises having economic transactions with the Company]:

Holding 8,000 DCM shares (0.0015% of charter capital)

11. Other information (if any): No./.

MR. LE VIET DUNG

Candidate for Member of Board of Directors

Term 2025-2030

1. Full name: Le Viet Dung
2. Gender: Male
3. Date of birth: August 3, 1960
4. Nationality: Vietnamese
5. Professional qualification: Associate Professor of Agriculture, PhD in Agronomy
6. Educational Background, Training, and Certifications:



Period	Institution	Major	Degree
1979 - 1983	Can Tho University	Crop Science	Engineer
1993 - 1996	Hokkaido University	Agronomy	Master's Degree
1996 -1999	Hokkaido University	Agronomy	PhD
11/2009	State Council for Professorship	Agriculture	Associate Professor
7/2009 - 5/2011	Political Academy Region IV	Advanced Political Theory	Certificate
12/2005	Educational Management Academy	International Economic Integration	Certificate
2002	Project Management Training in the Philippines	Project Management	Certificate

7. Employment history:

Period	Workplace	Position/Job title
1983 - 1993	Faculty of Crop Science, Can Tho University	Teaching Intern and Lecturer
1999 - 2001	Faculty of Agriculture, Can Tho University	Deputy Head of Crop Science Department
2001 - 2002	Can Tho University	Deputy Dean, Faculty of Agriculture
2002 - 06/2010	Can Tho University	Head of International Cooperation & Projects
2007- 09/2020	Can Tho University	Vice Rector in charge of: International Cooperation, Research, Quality Management
2012 - 04/2021	Can Tho University	Chairman of the Science and Training Council
09/2020 - present	Can Tho University	Senior Lecturer, Department of Plant Breeding and Genetics
2007 - Present	Can Tho City	Chairman, Vietnam-Japan Friendship Association
2015 - Present	Can Tho City	Member, Central Committee of the Vietnam-Japan Friendship Association
2010 - Present	Can Tho City	Vice Chairman, Alumni Club of Former Vietnamese Students in Japan

8. Current Position: Senior Lecturer, Department of Plant Breeding and Genetics, Faculty of Agriculture, Can Tho University.
9. Names of companies where the candidate is holding positions as Member of the Board of Directors / Supervisory Board and other managerial positions: No
10. Relevant interests related to the Company (if any) [e.g., enterprises in which the candidate holds shares/contributed capital, has loans with the Company, or enterprises having economic transactions with the Company]: No
11. Other information (if any): No./.