

**RESOLUTION**

**The 2024 Annual General Meeting of Shareholders**

**GENERAL MEETING OF SHAREHOLDERS  
PETROVIETNAM CAMAU FERTILIZER JOINT STOCK COMPANY**

- *Pursuant to Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam;*
- *Pursuant to the Charter of PetroVietnam CaMau Fertilizer Joint Stock Company adopted by the General Meeting of Shareholders;*
- *Based on Meeting Minutes No: 02/BB-ĐHĐCĐ-2024 and the voting results of the General Meeting of Shareholders of PetroVietnam CaMau Fertilizer Joint Stock Company on passing the contents of the annual meeting on June 11<sup>th</sup>, 2024.*

**APPROVED:**

**Article 1.** Approval of the Report on salaries, bonuses, remunerations, and other benefits of the BOD and the Supervisory Board for the year 2023:

- Implementation in 2023: **13,667.68** million VND.

**Article 2.** This Resolution shall become effective as of June 11<sup>th</sup>, 2024.

**Article 3.** All shareholders, Board of Directors, Executive Board, Supervisory Board, Heads of boards and units directly under PetroVietnam CaMau Fertilizer Joint Stock Company is responsible for executing this Resolution./.

**Recipients:**

- Same as Article 3;
- Archived at VT.

**ON BEHALF OF GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN**

*(Signed & Sealed)*

**Tran Ngoc Nguyen**