

## ANNOUNCEMENT

### **Re: Resolutions of the Board of Directors regarding the Board Committees**

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Petrovietnam Ca Mau Fertilizer Joint Stock Company would like to respectfully announce as follows:

At its periodic meeting in August 2025, the Company's Board of Directors ("BOD") approved the renaming and consolidation of the Board Committees, specifically:

1. **Renaming** the Human Capital and Remuneration Committee to the **Nominating and Remuneration Committee**.
2. **Termination** of the Audit and Risk Management Committee.
3. **Establishment of the Audit Committee** under the BOD with the following members:
  - Ms. Do Thi Hoa - Independent Director - Chairwoman
  - Mr. Le Viet Dung - Independent Director - Member
  - Mr. Nguyen Duc Thuan - Director - Member
4. **Establishment of the Risk Management Committee** under the BOD with the following members:
  - Mr. Le Viet Dung - Independent Director - Chairman
  - Ms. Do Thi Hoa - Independent Director - Member
  - Mr. Le Duc Quang - Director - Member
5. **Approval of the Regulation on Organization and Operation** of the following Committees: Audit Committee, Risk Management Committee, and Nominating and Remuneration Committee.

The related decisions have been disclosed on the website of Petrovietnam Ca Mau Fertilizer Joint Stock Company at [www.pvcfc.com.vn](http://www.pvcfc.com.vn), section Investor Relations, on September 03, 2025.

Respectfully.