VIETNAM NATIONAL INDUSTRY - ENERGY GROUP PETROVIETNAM CA MAU FERTILIZER JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: 2136/QD-PVCFC

Ca Mau, date 03 month 09 year 2025

DECISIONOn the Establishment of the Audit Committee

BOARD OF DIRECTORS PETROVIETNAM CA MAU FERTILIZER JOINT STOCK COMPANY

Pursuant to the Charter of Petrovietnam Ca Mau Fertilizer Joint Stock Company (PVCFC) as approved by the General Meeting of Shareholders;

Pursuant to the Internal Corporate Governance Regulation issued under Decision No. 1383/QD-PVCFC dated June 16th, 2025 of the Board of Directors (BOD) of PVCFC;

Pursuant to the Regulation on the Operation of the BOD of PVCFC issued under Decision No. 1384/QD-PVCFC dated June 16th, 2025;

Pursuant to Resolution No.2130/NQ-PVCFC dated 03/9/2025 of the periodic meeting of the BOD in August 2025.

DECIDES:

- **Article 1.** To establish the Audit Committee under the Board of Directors, comprising the following members
 - 1. Ms. Do Thi Hoa, Independent Member of the Board of Directors Chairwoman;
 - 2. Mr. Le Viet Dung, Independent Member of the Board of Directors Member;
 - 3. Mr. Nguyen Duc Thuan, Member of the Board of Directors Member.
 - **Article 2.** This Decision takes effect from the date of signing.

Article 3. Members of the Board of Directors, the Executive Board, and Heads of Divisions/Units under PVCFC shall be responsible for the implementation of this Decision./.

Recipients:

- As stated in Article 3;
- Supervisory Board;
- Filing: Office of the BOD.

ON BEHALF OF THE BOD CHAIRMAN

(signed & sealed)

Tran Ngoc Nguyen