VIETNAM OIL AND GAS GROUP PETROVIETNAM CA MAU FERTILIZER JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: 42/PVCFC-IR
Re: Change of Company personnel

Ca Mau, January 11, 2024

NOTICE ON CHANGE OF PERSONNEL

To: Ho Chi Minh City Stock Exchange

Pursuant to the Resolution of the extraordinary General Meeting of Shareholders No. 70/NQ-PVCFC dated 10/01/2024 of PVCFC's General Meeting of Shareholders and Decision No. 69/QD-PVCFC dated 10/01/2024 of the Board of Directors of PVCFC, we hereby announced the change of personnel of our Company, details as follows:

1. Re-appointment of personnel:

- Mr.: Tran Ngoc Nguyen.
- Former title prior to appointment: Chairman of Board of Directors.
- Title upon re-appointment: Chairman of Board of Directors
- Term of appointment: 05 years
- Effective date: 10/01/2024.

2. Dismissal of personnel:

- Mr.: Tran My.
- Title: Board Member.
- Effective date: 10/01/2024.

3. New appointment of personnel:

- Mr.: Nguyen Duc Thuan.
- Title: Board Member.
- Term of appointment: 05 years.
- Effective date: 10/01/2024.

This information is published on the Company's website on 11/01/2024 at: https://www.pvcfc.com.vn/quan-he-dau-tu/dai-hoi-dong-co-dong/2023-2/dhdcd-bat-thuong

Attachments:

- Resolution No. 70/NQ-PVCFC;
- Decision No. 69/QD-PVCFC;
- Curriculum vitae of Mr. Nguyen Duc Thuan.
- List of related parties.

AUTHORIZED PERSON FOR INFORMATION DISCLOSURE PERSON IN CHARGE OF CORPORATE GOVERNANCE

(Signed & sealed) **Do Thanh Hung**